
United Way Centraide Canada and the Canadian Labour Congress National Partnership Agreement

Our Vision

The Canadian Labour Congress (CLC) and United Way Centraide Canada (UWCC) share a common vision of prosperous, inclusive, diverse and respectful communities, with a wide range of social and public services that are accessible, universal and of the highest quality. Our common vision means a better life for everyone in our communities.

Partnership Principles

In order to make our vision real, we base our partnership on the following principles. We agree that:

1. it is important for labour to play a strong role in all areas of the United Way Centraide (UWC) Movement including among other things governance, fundraising, allocations, and community building work;
2. it is in our interest and that of our communities for our two large and influential movements to collaborate in strengthening our communities;
3. we can overcome social problems by mobilizing collective action to eradicate their root causes;
4. it is essential to maintain quality public services that are fully staffed by properly trained and qualified government employees, supported by appropriate complementary services and programs offered and run by the non-profit sector;
5. working people have the right to decent pay and working conditions, and we support them in fully exercising their legal rights as workers, including their right to union representation, to free collective bargaining and to take legal strike action;
6. volunteers have valuable creativity and energy to bring to positive social change.


Partnership Practices

In support of these principles and to strengthen our partnership:

1. Both the CLC and UWCC will seek ways to work together, in joint and/or complementary action, to engage and mobilize community, to address the underlying causes of social problems, to build capacity in our communities and to influence public attitudes, systems and policies for the benefit of our communities..
2. Both UWCC and the CLC will proactively ensure that communications remain strong and on-going between them.


3. Both the CLC and UWCC will provide leadership and encourage their respective movements to work together in the best interests of the community.
4. The UWCC and the CLC will jointly approve and maintain a Toolkit including best practices, model policies and other resources. The Toolkit will support the national and local partnerships by providing direction on relevant matters, including among other things developing and evaluating a partnership, appropriate recognition, dispute resolution, contracting out and privatization, the role of volunteers, and respecting picket lines.
5. Both the CLC and UWCC will publicly recognize the partnership, our work together, and the independent work and leadership of the other in community building.
6. Both UWCC and the CLC will provide leadership and encourage labour councils and UWCs to:
 - establish local partnerships through the active involvement and representation of local CLC partners on all UWC boards, cabinets and committees, as well as by engaging in joint activities to strengthen their community;
 - establish full-time, permanent labour staff positions with program funding, where there is a developed partnership and a UWC campaign total of \$1.5 million or more. Where there is a developed partnership and a smaller campaign total, parties will be encouraged to explore the creation of labour staff positions, possibly shared with nearby UWCs.
7. UWCC agrees to staff a full-time, permanent management tier position at the national level reporting to the President and CEO of UWCC and the CLC Officer responsible for Labour Programs and Services to coordinate and deliver national Labour Programs and Services, administered and funded by UWCC and jointly directed by the CLC and UWCC.

UWCC and the CLC are committed to continuing their cooperative relationship as long as these principles and practices are honoured. This agreement will be reviewed every five years to ensure it reflects the intent and status of the partnership.




 President and CEO, UWCC
 March 4 / 12

 Date



 President, CLC
 MARCH 12, 2012

 Date



 Board Chair, UWCC
 MARCH 19 / 12

 Date