



**United Way
Centraide**
Canada



**United Way Centraide Canada and the Canadian Labour Congress
National Partnership Agreement
June 2024**

Our Vision

The Canadian Labour Congress (CLC) and United Way Centraide Canada (UWCC) share a common vision of prosperous, inclusive, diverse and respectful communities, with a wide range of social and public services that are accessible, universal and of the highest quality. We share a vision for Canada where everyone in every community has the opportunity to reach their full potential.

Partnership Principles

In order to realize our vision, our partnership is guided by the following principles. We agree that:

1. it is important for Labour to play a strong role in all areas of the United Way Centraide (UWC) Movement, including governance, fundraising, advocacy and community impact work;
2. it is in our interest and that of our communities for our two large and influential movements to collaborate in strengthening our communities;
3. we can overcome social problems by mobilizing collective action to eradicate their root causes;
4. it is essential to maintain quality public services that are fully staffed by properly trained and qualified government employees, supported by complementary community services and programs offered and run by United Way Centraides and Canada's charitable and non-profit sector;
5. working people have the right to decent pay and working conditions, and we support them in fully exercising their legal rights as workers, including their right to union representation, to free collective bargaining and to take legal strike action;
6. volunteers have valuable creativity and energy to bring to positive social change.

7. diversity, equity, inclusion and Indigenous collaboration strengthens our communities and our movements.

Partnership Practices

In support of these principles and to strengthen our partnership:

1. Both the CLC and UWCC will seek ways to work together, in joint and/or complementary action, to engage and mobilize community, to address the underlying causes of social problems, to build capacity in our communities and to influence public attitudes, systems and policies for the benefit of our communities.
2. Both UWCC and the CLC will proactively ensure that communications remain strong and ongoing between them. Our partnership works best when we communicate regularly at every level of the relationship, seek to understand each other's priorities and challenges as they evolve and approach disagreements in a respectful, solutions-based manner that does not threaten the well-being of either organization.
3. Both the CLC and UWCC will feature the partnership at national conferences, conventions and other such gatherings.
4. Both the CLC and UWCC will provide leadership and encourage their respective movements to work together in the best interests of the community.
5. The UWCC and the CLC will jointly approve and maintain a Partnership Toolkit including best practices, model policies and other resources. The Partnership Toolkit will support the national and local partnerships by providing direction on relevant matters, including among other things developing and evaluating a partnership, appropriate recognition, dispute resolution, contracting out and privatization, the role of volunteers, and respecting picket lines.
6. Both the CLC and UWCC will publicly recognize the partnership, our work together, and the independent work and leadership of the other in community building; both will utilize traditional media, websites and social media platforms to promote the partnership and our work together.
7. Both UWCC and the CLC will provide leadership and encourage Labour Councils and United Ways and Centraides to:
 - a. Establish local partnerships through the active involvement and representation of local CLC partners on all UWC boards, cabinets and committees, as well as by engaging in joint activities to strengthen their community;
 - b. Support the establishment of labour programs and services through grant funding or the creation of full-time, permanent labour staff positions with program funding, where there is a developed partnership and a UWC annual fundraising campaign total of \$2.5 million or more. Where there is a developed partnership and a smaller campaign total, parties will be encouraged to explore the creation of labour programs and services through grant funding or a shared staff position with nearby UWCs.

- c. UWCC agrees to staff a full-time, permanent management tier position at the national level to coordinate and deliver national Labour Programs and Services, administered and funded by UWCC and jointly directed by the CLC and UWCC.

UWCC and the CLC are committed to continuing their cooperative relationship as long as these principles and practices are honoured. This agreement will be reviewed every five years to ensure it reflects the intent and status of the partnership.



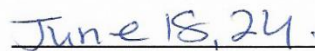
President and CEO, UWCC



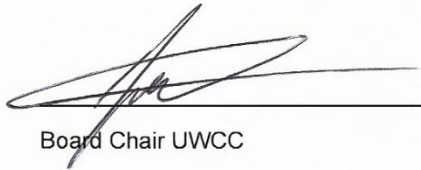
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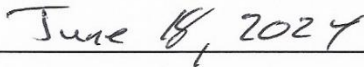
President CLC



Date



Board Chair UWCC



Date