## Ten principles.

## Labour's shared values & participation in the United Way movement

1.

Union members are first and foremost citizens of their community.

2.

Union members have a responsibility to their community. They must co-operate with their fellow citizens in making the community a good place in which to live, work and raise children. They must be concerned about the availability of adequate health, educational, recreational and social services for the whole community.

3.

Unions have a responsibility to support members and their families, which extends beyond their workplace. Their responsibility includes not only emergencies caused by unemployment or other disasters, but extends to helping meet personal or family needs.

4.

The community has a responsibility to its citizens. It must be prepared to meet the social and economic needs that individuals or families cannot adequately meet with their own resources.

**5.** 

The staff and facilities of existing social service agencies serve the whole community. Unions have chosen to support and participate in these agencies and have also established social services of their own. Unions are encouraged to continue this policy.

6.

Unions, however, are totally committed to the concept that government has ultimate responsibility to provide basic levels of education, health care and social services, financed through a progressive tax structure, and that at no time are volunteers to be used to reduce the cost of that commitment.

**7.** 

Voluntary or nonprofit social service agencies occupy an essential position in meeting the needs of the community. Some major responsibilities falling within the scope of voluntary social services are child support, family counselling, youth and seniors' activities, as well as social service program development.

8.

It is the responsibility of organized labour to co-operate with other community groups in improving the quality and quantity of social services, while at the same time educating union members about available health and social services and how to use them.

9.

Assistance in whatever form should be given based on need, regardless of the cause of the need and without regard to gender, age, religion, or ethnic origin.

10.

Prevention of social problems is preferred over the best treatment of social ills.





