

The Nominating Committee is responsible for:

- Obtaining recommendations for Standing Committee Chairpersons;
- considering Board Chair-Elect;
- reviewing board composition via the skills matrix and the diversity census (including areas such as experience/expertise, sector, geographic location, ethnicity, and gender/age);
- reviewing Board attendance and reaching out if there are concerns;
- reviewing the list of Board retirees to determine eligibility for serving a second term and making calls to confirm;
- determining and recruiting new Board members; and
- presenting the slate of nominees for approval at the Annual General Meeting in June.

This year's committee consisted of Ingrid Botting (Chair), Dorota Blumczyńska, Rohith Mascarenhas, Deb Radi, and Geeta Tucker; supported by Matthew Cutler (President & CEO), Barb Besner and Lindsay Murray.

The following Trustees remain on the Board to complete their terms in progress:

2027:

1. Melissa Dvorak
2. Munna Zaman
3. Leilani Kagan
4. Jackie Wild
5. Kristie Pearson

2028:

6. Geeta Tucker
7. Frieda Bi
8. Deb Radi
9. Damon Murchison
10. Kathyn Graham

The following board members have agreed to serve additional terms:

1. Ruheen Aziz (3 years)
2. Dorota Blumczyńska (3 years)
3. Dan Hursh (3 years)
4. Rohith Mascarenhas (3 years)
5. Nusraat Masood (1 year)
6. Celeste McKay (3 years)
7. Mary Nemeth (2 years)
8. Brad Regehr (3 years)
9. Jean-Marc Ruest (1 year)

Additionally, these members have agreed to let their names stand for nomination and are recommended by the Governance and Nominating Committee to the Board of Trustees, for recommendation to the Membership:

1. Quinton Chambers 3-year term
2. Elizabeth Cron 3-year term

The above slate of nominees will be recommended for approval at the Annual General Meeting on June 24, 2026 and will be posted on United Way Winnipeg’s website during the fifteen-day period immediately preceding the AGM, as per United Way Winnipeg By-Laws.

On the recommendation of the Advisors (former Campaign Chairs) the Board of Trustees appoints the following members to the role of Campaign Chair for terms outlined below. Proposed By-Law changes (if approved) will result in these individuals becoming Trustees ex officio, provided they are available and willing to serve:

Trustee	Term as <u>Incoming</u> Campaign Chair	Term as Campaign Chair	Term as <u>Past</u> Campaign Chair
JP Perron	N/A	N/A	2026
Paul Mahon	N/A	2026	2027
Anne Mahon	N/A	2026	2027
Ron Brown	2026	2027	2028
Kevin Rebeck	2027	2028	2029

** Unlike other Trustees who are appointed at the Annual Meeting, Campaign Chairs (including Past and Incoming) serve terms that begin on January 1 and end December 31, to align to the campaign cycle.*

The list of Officers to be approved at the subsequent board meeting will include:

Chair	Rohith Mascarenas
Vice-Chair	Deb Radi
Treasurer	Mary Nemeth
Past Chair	Geeta Tucker

Matthew Cutler serves as an Officer of United Way Winnipeg by virtue of his appointment to the role of President & CEO; this does not require subsequent approval.